

**ONE HEALTH LEWISHAM VACANCY
COMMUNITY DEVELOPMENT LEAD**

Recruiting organization:	One Health Lewisham
Advertised role:	Community Development Lead
Registration:	Must be GMC registered
Remuneration:	£80 per hour
How to apply:	Send CV and cover letter explaining how you meet the requirements of the role to recruitment@onehealthlewisham.co.uk
Contract:	1 year fixed term contract
Hours:	One Sessions (3 hours) per week
Location:	The Moorside Clinic, Downham Health & Leisure Centre BR1 5EP

We are recruiting to a new role within One Health Lewisham for a Community Development Lead. The post holder will work with local communities in order to improve population health, especially supporting those more vulnerable groups, whilst considering the social determinants of health, community empowerment and collaboration in order to improve general practice in Lewisham.

The role is offered as a 1 year fixed-term post.

Application must be made in the way of a current curriculum vitae and a cover letter demonstrating how you meet the requirements of the advertised role. Please submit to recruitment@onehealthlewisham.co.uk by Monday 21st January 2019.

ONE HEALTH LEWISHAM

One Health Lewisham is a GP Federation established in 2017 that has grown out of four neighbourhood GP federations in the North, Centre, South East and South West of the South London Borough of Lewisham. OHL works to develop pan Lewisham ways of working, reduce variation, improve quality and support GP Practices. Services provided by OHL include the GP Extended Access Service, care home support, coordinated care service for all practices in Lewisham, the GP Resilience Programme and various other innovative projects.

Health profile: The health of people in Lewisham is varied compared with the England average. Lewisham is one of the 20% most deprived districts/unitary authorities in England and about 26% (15,300) of children live in low income families. Life expectancy for men is lower than the England average. Health inequalities Life expectancy is 7.1 years lower for men and 5.5 years lower for women in the most deprived areas of Lewisham than in the least deprived areas. Child health in Year 6, 24.8% (718) of children are classified as obese, worse than the average for England. The rate of alcohol-specific hospital stays among those under 18 was 18.3*, better than the average for England. This represents 12 stays per year. Levels of teenage pregnancy are worse than the England average. Levels of breastfeeding initiation and smoking at time of delivery are better than the England average.

COMMUNITY DEVELOPMENT LEAD ROLE

Community development is defined as 'what you can encourage and support your health community, voluntary and social services to do'. The areas to be developed by the Community Development lead can be split into two main categories:

Supporting Communities:

- Migrant health: The Lead would explore opportunities to support the health of local migrant communities, by collaborating with local organisations and learning from other such projects elsewhere.

- Supporting patients with no fixed abode: The post holder will support the development of health services for Lewisham's homeless population, learning from other similar services elsewhere, working with hostels and other organisations who work with this vulnerable population.
- Lifestyle and tackling obesity: Lewisham has a 23.7% rate of obesity (10), and it is considered to be at epidemic levels locally and nationally. Collaborating with public health locally, community groups and organisations, and practices, to improve services and support lifestyle change in Lewisham. Childhood obesity, for example, is a particular threat and since there are very limited services available locally this may be an area which could be focused on.

DELIVERABLES

The main benefits that we want this role to deliver against are:

- Increasing empowerment to local people to engage with GPs and help to improve local services
- Build on current strengths within the community which can be collaboratively developed and 'foster communication and dialogue'
- Discover 'new opportunities, [seen] from a different perspective and may discover unexpected solutions'
- Reduce frequent attenders, those with social problems, and support vulnerable practices
- Reduction in crime, antisocial behavior have been found in adjacent areas in a project set up by the department of health in 2010
- Reduction in obesity, depression and CVS disease were also found in these areas

MANAGEMENT AND REPORTING

Line Management: The Community Development Lead will report to the Medical Director and ultimately to the CEO and board of One Health Lewisham.

Reporting: The Community Development Lead will produce quarterly reports and documentation for projects e.g. project plans, measurable outcomes / KPIs for the particular projects, details of data gathered, reporting regarding sustainability and outcomes

PERSON SPECIFICATION

OHL Community Lead

	Person specification	Essential
Education and qualifications	GMC registered	✓
	Currently practicing as a GP within the federation / local GP	✓
	Completion of GP vocational training or equivalent	✓
	Post graduate certificate in General Medicine	✓
Experience	Experience of providing clinical leadership for a general practice service	✓
	Experience in identifying and applying for external funding	✓
	Experience developing or managing a community project	✓
Skills / ability	Strong clinical leadership skills	✓
	Ability to apply principles of intelligent leadership, collaborate and work across organisational boundaries	✓
	Excellent interpersonal and relationship skills	✓
	Strong data analysis skills	✓
	Excellent influencing skills	✓
Knowledge / understanding	Knowledge and understanding of the principles of community development and empowerment	✓
	Excellent understanding of the determinants of health	✓
	Expert understanding of the challenges facing general practice	✓