

OHL Advanced Nurse Practitioner Job Description

Job title:	Advanced Nurse Practitioner (OHL Home Visiting Service)
Accountable to:	One Health Lewisham LTD
Reports to:	TBA
Hours:	20 - 37.5 hours per week
Salary:	£45,000 - £55,000 per annum (pro rata) dependent on experience
Base:	The Moorside Clinic, Lewisham BR1 5EP or The GP Extended Access Service, University Hospital Lewisham, Lewisham SE13 6HY

Context

One Health Lewisham is a GP Federation established in 2017 that has grown out of four neighbourhood GP federations in the North, Centre, South East and South West of the South London Borough of Lewisham. OHL works to develop pan Lewisham ways of working, reduce variation, improve quality and support GP Practices.

One Health Lewisham is a federation 37 GP practices, stretching from Blackheath to Bellingham, serving a population of 310,000 people. Lewisham's population is relatively young, with one in four residents aged under 19 years. The population aged 60 years and over represents - 1 - one in eight people in the borough. This contrasts with England as a whole, where one in four-five people is over 60. Lewisham is the 31st most deprived Local Authority area in England.

The OHL Home Visiting Service

The demand for primary care services in London is increasing and new and innovative ways are having to be found in order to meet the varied needs of patients. New services must strive to improve outcomes for patients whilst simultaneously being efficient and integrating with other local services as appropriate. The Lewisham Home Visiting Service is an OHL developed service which will support local GP Practices by conducting rapid home visits by clinicians to housebound patients in order to deliver care in the community and help them to manage their demand.

The OHL Advanced Nurse Practitioner will contribute towards delivering the below listed service / patient outcomes:

- Improved and faster access to care for housebound patients
- Improved patient experience through rapid assessment and treatment
- Improved patient outcomes (including QOF achievement)
- Prevent deterioration and unnecessary A&E attendances/admissions (especially UTI and Pneumonia admissions)
- Improve long term care for house bound patients with chronic conditions
- Improved coordination of care

The Advanced Nurse Practitioner

The post holder will demonstrate courageous and critical thinking and is a caring, compassionate and committed experienced nurse who, acting within their professional boundaries, will provide care for the presenting patient from initial history taking, clinical assessment, diagnosis, treatment and evaluation of care. They will demonstrate safe, competent clinical decision-making and expert care, including assessment and diagnostic skills, for patients within the general practice. The post holder will commit to demonstrating critical thinking in the safe clinical decision-making process. They will communicate and work collaboratively with the general practice team to meet the needs of patients, supporting the delivery of policy and procedures, and providing nurse leadership as required.

The key focuses of the Advanced Nurse Practitioner (ANP) will be:

1. To provide an ANP resource across the GP registered population of Lewisham.
2. To work within the community, as an autonomous, accountable ANP, in the provision of a holistic approach for individuals including assessment, diagnosis and treatment, to deliver quality patient services.

3. To assess, diagnose, treat, refer or signpost patients/service users who attend surgery with undifferentiated or undiagnosed condition relating to minor illness or minor injury.
4. The post holder will use advanced clinical skills to provide education to service users, promoting self-care and empower them to make informed choices about their treatment.

This role includes

Day to day delivery of primary medical care for housebound patients involving:

- Triage and treat patients wishing to see a health care professional, making any necessary referrals to other members of the primary health care team
- Patients with problems needing referral to secondary care should be discussed with the registered GP if possible, before making such referral.
- Ensure clinical practice is safe and effective and remains within boundaries of competence, and to acknowledge limitations.
- Advise patients on general health care and minor ailments, with referral to other members of the primary and secondary health care team as necessary
- Works mobile conducting home visits for house bound patients, with OHL offices as a base
- Works as an autonomous practitioner, in accordance with the Health Professions Council. Ensure that personal and professional clinical standards are maintained.
- To undertake assessment for patients, using diagnostic skills and initiation of investigations where appropriate.
- To communicate at all levels within the team ensuring an effective service is delivered.
- To maintain accurate, contemporaneous healthcare records appropriate to the consultation.
- Ensure evidenced-based care is delivered at the highest standards ensuring delivery of high quality patient care.
- Works with local policies and procedures.

- Enhance own performance through Continuous Professional Development, imparting own knowledge and behaviours to meet the needs of the service.
- To achieve and demonstrate agreed standards of personal and professional development in order to meet the needs of the service.
- To participate in the audit process, evaluation and implementing plans and practice change in order to meet patient need.
- Contribute positively to the effectiveness and efficiency of the team and work colleagues.
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Key Relationships

OHL Head of Operations and Central Admin function, OHL Medical Director, GP Practices, Practice Managers, (clinical area) service leads, Project Managers, Lewisham Integrated Medicines Optimisation Service (LIMOS), District Nursing, High Intensity User (HIU) Service, Social Care / London Borough Lewisham, Enhanced Primary Care Service for Care Homes, GP Extended Access Service, London Ambulance Service (LAS) and the Lewisham OOH Service.

Communication

The post-holder should recognise the importance of effective communication within the team and will strive to:

- Communicate effectively with other team members
- Communicate effectively with patients and carers
- Recognise people's needs for alternative methods of communication and respond accordingly

As a member of the OHL team, the post holder may be required to contribute towards the following:

- Communicate with a range of internal and external groups and individuals
- Support the production of the monthly OHL bulletin, Tweets, Vlogs and service communications
- Support the maintenance and improvements to the OHL website
- Manage and communicate business sensitive personal information in a secure manner

Hours

The post is 37.5 hours per week (Monday – Friday) and is also available as a part time role (20 hour per week minimum).

Session times are 09:30-13:30pm and 14:30-18.30.

There may be occasions where flexibility is required for meetings outside of these core times.

The clinical system used in Lewisham is Emis Web, this is the system that will be used for the home visiting service. Prior experience of Emis is desired but not essential.

Lewisham Home Visiting Service (v0.6)

Visual representation of the (summary) service model pathway for patients who are referred to the Home Visiting Service. Please see the service spec for a full description of the model.

